



- Annual Base Salary of up to \$93,843 plus incentives
  - Salary based on July 2018 increase
  - 2% pay increase effective July 2019
- Bilingual Pay: \$200/month
- Equal Opportunity Employer
- Fully Paid Medical & Dental Option (Employee plus Family - Kaiser Permanente)
- Paid Holidays, Vacation, and Sick Leave
  - 7 Paid Holidays
  - 40 Hours Floating Holiday per year

- Shift Differential Pay: \$160-\$320/month
- PERS Tier 3 Retirement (2.7% at 57)
- Education Incentive: \$350-\$400/month
- Uniforms and Equipment provided by the Department
- Hybrid Patrol Schedule (4/10 or 3/12.5)
- 242 Sworn with 90+ Specialty Positions
- Strong growth with multi-billion dollar development plans including the 535-acre Chula Vista Bayfront, a new University & Innovation Center, and expansion of the new urban community, Millenia.
- Population: 268,000 (as of 4/2018)